

SPECIALIZED SITE MANAGERS FOR THE LARGEST CONSTRUCTION DEVELOPER

The client

- largest construction developer in Slovakia
- high-profile, large-scale commercial project in Bratislava

The problem

- HEADSCOUT has been trusted recruiter for the major Slovak construction developers.
- We got the assignment to find the three specialized construction site managers responsible for electrotechnical, HVAC and construction parts of the project. The people had to have solid experience from similar commercial projects. The project had to start 3 months from delivering the assignment to HEADSCOUT.
- Current construction boom and a very significant lack of professionals within the industry made it virtually impossible to find the desired positions to both, the employer and traditional recruitment agencies. Those were the reasons why the developer called HEADSCOUT in again and together, we succeeded.

The solution

- HEADSCOUT Headhunting.
- Our assignment was to find the three crucial professionals in the shortest time possible.
- Considering we place tens of positions within the construction industry every year, we know the majority of renowned professionals in Slovakia by name.

- We have approached the most suitable candidates from our database the very same day the assignment was delivered to us and also collected several valuable references.

The result

- We have placed all three site managers within the time desired. They have all been working as a functioning time so far.
- In the first place, feedback we collected from our client was very positive, moreover the feedback from candidates was also very positive.
- Our client has saved expenses by hiring skilled professionals, shortening their onboarding period due to their experience and increasing their stability by looking at their references.
- The project has now been finished at 80%, after 10 months, we have also helped to place several technical and other management positions for this project.

Three of our tools helped us most

- Keeping frequent contact with professionals from the construction industry.
- Our constantly refreshed databases.
- Experience with numerous commercial and residential construction projects.

WOULD YOU LIKE TO SEE THE FULL CASE STUDY?

CONTACT US:

✉ INFO@HEAD-SCOUT.COM

☎ +44 755 398 8464