

PLANT MANAGER IN THE NO MAN'S LAND

The client

- one of the top 5 interior manufacturers globally
- company in a very dynamic growth mode

The problem

- no plant manager just days before the high season
- 100 people strong interior parts plastics factory
- very densely populated area with almost none industry

The solution

- HEADSCOUT Headhunting
- our assignment was to find a high-quality replacement for the plant manager whose contract was terminated
- for such assignment we had to find an immediate and long-term replacement with a specific attention to professional and personal integrity

The result

4
weeks

The client had picked up the right candidate from our shortlist and stabilized production within 4 weeks from his start.

Because of the high professional and personal integrity of the new plant manager, the turnover rate dropped to 6% (sep 2016 – sep 2017) from the 14% measured within the same time period under old management (sep 2015 – sep 2016).

3,9
million

Because of the candidate's technical background and expertise from injection moulding, the company implemented several lean procedures that have saved the 3,9 million yearly factory turnovers more than 280 thousand euro over the course of his first year.

Three of our tools helped us most

- updated database of the injection moulding professionals in Spain
- proactive and very devoted approach with regard to the time stress our client was in
- close communication with the shortlisted candidates

**WOULD YOU LIKE
TO SEE THE FULL
CASE STUDY?**

CONTACT US:

✉ INFO@HEAD-SCOUT.COM

☎ +44 755 398 8464